



DEWDROPSIGNATURES LIMITED

CORPORATE SOCIAL RESPONSIBILITY / COMMUNITY AFFAIRS POLICY

The board of directors and management of **DEWDROPSIGNATURES LIMITED** in view of the nature of work in it's related Oil and Gas Industry, hereby in this **COMMUNITY AFFAIRS** policy state:

1. That Management is fully committed to the administration and enforcement of **COMMUNITY AFFAIRS** standard in all our operations.
2. That **COMMUNITY AFFAIRS** is as important as any other aspect of our mainstream business operation, it must be given priority attention.
3. That **COMMUNITY AFFAIRS** is a line/section responsibility.
4. That every one is responsible for their own safety and their colleagues' safety at work site.
5. That unconditional acceptance by staff of compliance with company's **COMMUNITY AFFAIRS** policy is a pre-requisite for employment.
6. That we shall observe all laid down safety regulations of our clients as well as complies with all regulations on safety at work and environment in all the statute books of the Federal Republic of Nigeria.
7. That the safety and health of our workers, protection of the



DEWDROPSIGNATURES LIMITED

environment and security of workers and equipment must be accorded priority attention in our entire work site.

8. The company will respect the culture and tradition of host community and involve itself in the affairs of the community as much as is practically possible. At least 60% of the work force on site will be from the host community.
9. That enough resources will be set aside for **COMMUNITY AFFAIRS** management in the company.
10. Regular training of staff on various aspect of **COMMUNITY AFFAIRS** management will be accorded priority attention at all times.
11. That we shall encourage and motivate our employees by recognizing good **HSES** performance amongst employees through **COMMUNITY AFFAIRS** awards.
12. That adequate disciplinary actions will be taken against employees for flagrant violation or regular breach of **HSES** rules.

To implement the above policy, work/activity will not commence until all **COMMUNITY AFFAIRS** issues are satisfied. Every employee should report to their supervisor if they believe that any act or condition is contrary to the company **COMMUNITY AFFAIRS** policy.

Sign *Onyekwue U.A.C*

**MANAGING DIRECTOR
DEWDROPSIGNATURES LIMITED
APRIL, 2014.**

